# SALEM COUNTY BOARD OF CHOSEN FREEHOLDERS JULY 17, 2013 MEETING MINUTES

The meeting was called to order by Director Acton: Pledge of Allegiance was followed by prayer offered by Reverend Dorn.

Director Acton stated that adequate notice pursuant to the Open Public Meetings Act has been given of this meeting.

On Roll Call, the following Freeholders were present: Deputy Director Cross, Freeholders Laury, Vanderslice, Ware, Bobbitt, Timberman and Acton.

Motion was made by Deputy Director Cross to dispense with the reading of the minutes of the June 19, 2013 Workshop and Regular meetings. Minutes to be received, approved and recorded in the Minute Book, seconded by Freeholder Laury, and carried 7/0.

#### **WAIVER OF THE RULES**

#### SPECIAL PRESENTATION

# **SPECIAL RECOGNITION**

# CORRESPONDENCE GENERAL

Woodstown Resolution from the Re-Construction of the Rail Road

Dante Rieti, Administrator, Cumberland County Department of Employment & Training, Work First New Jersey (WFNJ) Allocation for PY 2013-14

Dante Rieti, Administrator, Cumberland County Department of Employment & Training, Workforce Investment Act (WIA) Allocation for PY 2013-14

County of Monmouth, Resolution in opposition of Senate Bill 968/1494 and Assembly Bill 998 which establishes procedures and standards regarding public services privatization contracts

Township of Manalapan, Resolution in Support of the Preservation of Tax Exempt Financing

Township of Mannington, Resolution Supporting S-2529 and A-3824 which provides for a Ballot Question Giving the Voters of New Jersey an Opportunity to Establish Sustainable State Funding for Preservation and Stewardship of Open Space, Parks, Farmland and Historic Sites in New Jersey

Township of Oldmans, Resolution 2013-78 Opposing Senate Bill 2528 and Proposed Exemption from Source Separation Requirements

Glenn Grant, J.A.D., New Jersey Courts in reference to Salem County Surrogate's Court Staff Union Issue

LETTER OF RESIGNATION Patti Schneider, Advisory Council at the Office on Aging

Township of Alloway, Resolution No. 13-66 bills being proposed to grant automatic source separation recycling exemptions to business and institutions utilizing NJ DEP Protected certified materials recovery facilities.

LETTER OF RESIGNATION Charles D. Sparks, Jr. as Traffic Safety Coordinator, letter of Resignation as of July 31, 2013.

Jaime Murray, Southern and Coastal Land Use Planning, State of NJ DEP Adopted Amendment NJ Water Quality Planning Act and Statewide Water Quality Management Planning rules on June 18, 2013. Final Notice of this adoption will be placed in the July 15, 2013 edition of the New Jersey Register.

County of Mercer, Resolution No. 2013-309 supporting Senator Shirley K. Turner's Senate Bill S-2858 which would change the date of the 2013 general election from November 5, 2013 to October 16, 2013.

Salem County Improvement Authority Resolution #2013-45 opposing Senate Bill 2528/Assembly Bill 3879 and proposing exemption from source separation requirements.

Letter from Monmouth County Board of Chosen Freeholders supporting Senate Bill 588 and Assembly Bill 1969 extending eligibility for Veterans' property tax deduction to residents of continuing care retirement communities

Motion was made by Deputy Director Cross to accept and file the correspondence, and the committee and commission reports and that they are made a part of the Minutes. The motion was seconded by Freeholder Laury. Motion was carried 7/0.

Motion was made by Deputy Director Cross that all Bills and Claims, when properly signed and audited, be paid and charged to their respective accounts. The motion was seconded by Freeholder Laury. The motion was carried by a hand vote of 7/0.

# **INTRODUCTION ORDINANCE 2013-002**

O. 2013-002

**ADMINISTRATION** 

BOND ORDINANCE APPROPRIATING FUNDS FROM THE GENERAL CAPITAL IMPROVEMENT FUND FOR THE COUNTY OF SALEM FOR THE PURPOSES OF INTEREST COUNTY AID IMPROVEMENT GRANT

Freeholder Laury motioned to introduce Ordinance 2013-002, seconded by Freeholder Vanderslice and carried by roll call vote Deputy Director Cross– for, Freeholders Laury - for, Vanderslice - for, Ware - for, Bobbitt – for, Timberman - for and Director Acton. 7/0. Public Hearing (and adoption) scheduled for Wednesday, August 21, 2013.

# **INTRODUCTION ORDINANCE 2013-003**

O. 2013-002

**ADMINISTRATION** 

ORDINANCE APPROPRIATING FUNDS FROM THE GENERAL CAPITAL FUND BALANCE FOR THE COUNTY OF SALEM FOR THE IMPROVEMENT OF COUNTY BUILDINGS AND REPAIR OF VO-TECH WATER TOWER

Freeholder Laury motioned to introduce Ordinance 2013-002, seconded by Freeholder Vanderslice and carried by roll call vote Deputy Director Cross– for, Freeholders Laury - for, Vanderslice - for, Ware - for, Bobbitt – for, Timberman - for and Director Acton. 7/0. Public Hearing (and adoption) scheduled for Wednesday, August 21, 2013.

# ADMINISTRATION COMMITTEE – Acton, Vanderslice, Ware

R. 2013-314

**ADMINISTRATION** 

FINANCE RESOLUTION CANCELLATION OF CHECK

R. 2013-315

**ADMINISTRATION** 

**RESOLUTION TO AMEND 2013 CAPITAL BUDGET** 

R. 2013-316

**ADMINISTRATION** 

FINANCE RESOLUTION CANCELLATION OF GRANT BALANCES

R. 2013-317

**ADMINISTRATION** 

RESOLUTION AUTHORIZING A LOAN AGREEMENT FROM THE SALEM COUNTY REVOLVING LOAN FUND LOAN BOARD TO MAS SQUARED, LLC

R. 2013-318

**ADMINISTRATION** 

RESOLUTION PROVIDING FOR THE INSERTION OF ANY SPECIAL ITEM OF REVENUE IN THE BUDGET PURSUANT TO NJSAA:4-7 CHAPTER 159, P.L. 1948 (UNDER THE CAPTION WORKFORCE INVESTMENT ACT (WIA FUNDS-\$530,762)

R. 2013-319

**ADMINISTRATION** 

RESOLUTION PROVIDING FOR THE INSERTION OF ANY SPECIAL ITEM OF REVENUE IN THE BUDGET PURSUANT TO NJSA 40A:4-87 CHAPTER 159, P.L. 1948 (UNDER THE CAPTION WORK FIRST NEW JERSEY (WFNJ FUNDS-\$795,171)

R. 2013-320

**ADMINISTRATION** 

FINANCE RESOLUTION CANCELLATION OF CHECK

R. 2013-321

**ADMINISTRATION** 

RESOLUTION AMENDING SALEM COUNTY POLICY AND PROCEDURE MANUAL

R. 2013-322

**ADMINISTRATION** 

RESOLUTION AUTHORIZING PURCHASES FROM STATE CONTRACT VENDORS

R. 2013-323

**ADMINISTRATION** 

RESOLUTION AWARDING A CONTRACT FOR PROVIDING AN EMPLOYEE ASSISTANCE PROGRAM FOR THE COUNTY OF SALEM (QUANTUM HEALTH SOLUTIONS-\$10,000)

R. 2013-324

**ADMINISTRATION** 

RESOLUTION APPROVING CHANGE ORDER NO. 1 FOR PROFESSIONAL SERVICES CONTRACT (PROTOCOL TECHNOLOGY GROUP-\$27,300)

R. 2013-325

**ADMINISTRATION** 

FINANCE RESOLUTION CANCELLATION OF CHECK

R. 2013-326

**ADMINISTRATION** 

FINANCE RESOLUTION CANCELLATION OF CHECK

R. 2013-327

**ADMINISTRATION** 

RESOLUTION AWARDING A CONTRACT FOR CONSULTING SERVICES FOR THE HUMAN RESOURCES DEPARTMENT OF THE COUNTY OF SALEM (ARTEMIS PATH, INC.-\$1,500)

R. 2013-328

**ADMINISTRATION** 

RESOLUTION TERMINATING PARTICIPATION UNDER THE NEW JERSEY STATE HEALTH BENEFITS PROGRAM

R. 2013-329

**ADMINISTRATION** 

RESOLUTION AUTHORIZING THE AWARD AS HEALTH INSURANCE BROKER – MARSH & MCLENNAN AGENCY, LLC- INSURANCE BROKER

R. 2013-330

**ADMINISTRATION** 

RESOLUTION TO TERMINATE ALL PARTICIPANTS UNDER THE STATE HEALTH BENEFITS PROGRAM AND SCHOOL EMPLOYEES' HEALTH BENEFITS PROGRAM (INCLUDING PRESCRIPTION DRUG PLAN AND/OR DENTAL PLAN COVERAGE)

Freeholder Bobbitt moved for the adoption of these 17 Resolutions' with Freeholder Laury seconding his motion.

Freeholder Laury commented that Marsh & McLennan gave an excellent presentation on health benefits which will not only benefit the county but also the employees.

As there was no further discussion, the motion for Resolutions R. 2013-315 thru R. 2013-316 and Resolutions R. 2013-318 thru R. 2013-330 carried by a hand vote of 7/0.

Resolution R. 2013-317 carried a vote of 6/0 with Freeholder Vanderslice abstaining.

# PUBLIC SERVICES COMMITTEE - Vanderslice, Acton, Ware

# HEALTH & HUMAN SERVICES COMMITTEE - Bobbitt, Cross, Acton

R. 2013-331

**HEALTH & HUMAN SERVICES COMMITTEE** 

RESOLUTION AUTHORIZING FREEHOLDER DIRECTOR AND CLERK OF THE BOARD TO SIGN AN APPLICATION FROM HEALTH AND WELLNESS FOUNDATION FOR THE HEALTHY COMMUNITIES HEALTH SALEM COUNTY GRANT

R. 2013-332

**HEALTH & HUMAN SERVICES COMMITTEE** 

RESOLUTION AUTHORIZING FREEHOLDER DIRECTOR AND CLERK OF THE BOARD TO SIGN APPLICATION FOR HEALTH SERVICES GRANT FOR THE SPECIAL CHILD HEALTH SERVICE/CASE MANAGEMENT UNIT

R. 2013-333

**HEALTH & HUMAN SERVICES COMMITTEE** 

RESOLUTION AUTHORIZING THE UPGRADE TO THE SPECIALIZED TRANSPORTATION SCHEDULING PROGRAM BY ENGRAPH SOFTWARE (\$37,333)

R. 2013-334

**HEALTH & HUMAN SERVICES COMMITTEE** 

RESOLUTION REQUESTING A NO-COST TIME EXTENSION BUDGET MODIFICATION OF THE 2012 COUNTY ENVIRONMENTAL HEALTH ACT CONTRACT

Freeholder Bobbitt moved for the adoption of these four Resolutions, with Deputy Director Cross seconding his motion. As there was no further discussion, the motion for the adoption of the foregoing resolutions carried by a hand vote of 7/0.

## SOCIAL SERVICES COMMITTEE - Timberman, Bobbitt, Laury

# PUBLIC SAFETY COMMITTEE - Cross, Vanderslice, Timberman

R. 2013-335

**PUBLIC SAFETY** 

RESOLUTION OF THE BOARD OF CHOSEN FREEHOLDERS SUPPORTING AND APPROVING A BODY ARMOR REPLACEMENT PROGRAM GRANT APPLICATION FROM THE NEW JERSEY DIVISION OF CRIMINAL JUSTICE FOR THE PROSECUTOR'S OFFICE

R. 2013-336

**PUBLIC SAFETY** 

RESOLUTION REVISING A CONTRACT FOR THE SALEM COUNTY RADIO EXPANSION PROJECT

Deputy Director Cross moved for the adoption of these two Resolutions, with Freeholder Vanderslice seconding his motion. As there was no further discussion, the motion for the adoption of the foregoing resolutions carried by a hand vote of 7/0.

# TRANSPORTATION, AGRICULTURE & CULTURAL AFFAIRS COMMITTEE – Ware, Timberman, Laury

R. 2013-337

TRANSPORTATION, AGRICULTURE & CULTURAL AFFAIRS
RESOLUTION APPROVING AMENDMENT "E" FOR PROFESSIONAL ENGINEERING SERVICES
FOR THE COUNTY OF SALEM

R. 2013-338

TRANSPORTATION, AGRICULTURE & CULTURAL AFFAIRS
RESOLUTION AUTHORIZING APPLICATION TO USDA-RURAL DEVELOPMENT FOR A RURAL BUSINESS GRANT

R. 2013-339

TRANSPORTATION, AGRICULTURE & CULTURAL AFFAIRS RESOLUTION DECLARING AN EMERGENCY SITUATION AS TO THE CONTINUED SAFETY, STABILITY, AND RELIABILITY OF THE RAILROAD FOR THE COUNTY OF SALEM (TRAC - \$32,800)

Freeholder Ware moved for the adoption of these three Resolutions, with Freeholder Timberman seconding his motion. As there was no further discussion, the motion for the adoption of the foregoing resolutions carried by a hand vote of 7/0.

# PUBLIC WORKS COMMITTEE - Laury, Ware, Cross

R. 2013-340

**PUBLIC WORKS** 

RESOLUTION AUTHORIZING EXECUTION OF AGREEMENT WITH SJTA FOR SUB REGIONAL TRANSPORTATION PLANNING PROGRAM

R. 2013-341

**PUBLIC WORKS** 

RESOLUTION TO APPROVE APPLICATION FOR MOTORIST SOLICITATION PURSUANT TO RESOLUTION NO. 98-115 (PENNS GROVE ELKS LODGE 1358)

R. 2013-342

**PUBLIC WORKS** 

RESOLUTION AUTHORIZING MASTER SERVICE AGREEMENTS WITH THE STATE OF NEW JERSEY FOR PROVISION OF MAILROOM AND TELEPHONE SERVICES, AND VEHICLE FUEL PURCHASES

R. 2013-343

**PUBLIC WORKS** 

RESOLUTION APPOINTING A TRAFFIC SAFETY COORDINATOR (JOE O'DONALD)

R. 2013-344

**PUBLIC WORKS** 

RESOLUTION APPROVING THE EXECUTION OF CHANGE ORDER #1 – FINAL REPLACEMENT OF GREENVILLE BRIDGE, COUNTY BRIDGE #1701-221 ON BURLINGTON ROAD, COUNTY ROAD #677 IN PITTSGROVE TOWNSHIP FOR THE COUNTY OF SALEM (FRED M. SCHIAVONE CONSTRUCTION COMPANY INC.-DECREASE \$12,907.00)

R. 2013-345

**PUBLIC WORKS** 

RESOLUTION APPROVING THE EXECUTION OF CHANGE ORDER #6 RESURFACING OF ALMOND ROAD, COUNTY ROAD #540, PHASE 1 FOR THE COUNTY OF SALEM FEDERAL PROJECT #STP-0143 (103), NJDOT #7110309 (SOUTH STATE-\$8,867.00)

R. 2013-346

**PUBLIC WORKS** 

RESOLUTION AUTHORIZING THE FILING OF AN APPLICATION FOR STATE AID TO COUNTIES UNDER THE APPLICATION FOR STATE AID TO COUNTIES UNDER THE NEW JERSEY TRANSPORTATION TRUST FUND FOR FISCAL YEAR 2013

R. 2013-347

**PUBLIC WORKS** 

RESOLUTION APPROVING CHANGE ORDER #2 FOR PHASE 2 WASTEWATER MANAGEMENT PLAN CONTRACT (SICKLES & ASSOCIATES)

Director Acton asked if there were any questions, County Planner was in attendance. No questions were asked.

Freeholder Laury moved for the adoption of these eight resolutions, with Freeholder Ware seconding the motion. As there was no discussion, the motion for adoption of the foregoing resolutions carried by a vote of 7/0.

# **UNFINISHED BUSINESS**

Freeholder Vanderslice commented that this Board has always sought diversity on various boards including the Salem County Vocational School. An individual that we had chosen was ineligible for various reasons and I would like to make a motion that we re-appoint Earl Ransome to the Vocational Technical School Board and Special Services Board.

# PUBLIC SERVICES COMMITTEE - Vanderslice, Acton, Ware

PUBLIC SERVICE R. 2013-348

RESOLUTION APPOINTING A MEMBER TO THE BOARD OF EDUCATION SPECIAL SERVICES SCHOOL DISTRICT AND THE VOCATIONAL SCHOOL DISTRICT OF THE COUNTY OF SALEM

Freeholder Laury moved for the adoption of this resolution, with Freeholder Ware seconding the motion. As there was no discussion, the motion for adoption of the foregoing resolution carried by a vote of 7/0.

Freeholder Ware stated as a senior member of this board, this should have never happened, I find it absolutely amazing. You had two very qualified people, we took this very serious when we made these appointments the best thing we ever did was combine the two boards. We saw diversity, we put a republican, democrat, females, we put a minority on there because 15% of the Vo-Tech population is minority and what do you do, take him off and what are you doing tonight because you have a room full of people out there with a passionate feeling, you put him back on. I'm happy for Earl Ransome, there is nobody that is a more solid person, God bless you for that, but two wrongs don't make a right and I'm disappointed.

Freeholder Timberman, I was going to bring this up under unfinished business but I am glad to see that it is getting addressed now, however, once again, if this is a concern that you once had, where is the Resolution, we don't have a Resolution in writing we didn't waiver the rules. I could ask you tonight to reduce this into writing before I vote on this, that is a right and that is a rule of the board. I will not do that because I support Earl Ransome be reappointed to the board and I'm sorry it had to come to this, but this is typical of this majority that you are not prepared and then you hurry up and caucus so that you can then decide what is going to happen based on who is in the audience and then cover your tracks. I am very disappointed that this even had to come to this.

Director Acton asked that Freeholders give committee reports.

# **ADMINISTRATION COMMITTEE** – Acton, Vanderslice, Ware

Director Acton reported that the Veterans Officer went out and sought additional funds for plots and received around \$42,000, so I just wanted to give a shout out to our veteran's officer, Joe Hannigan. Also, if anyone has been past our Old Court House, something is missing, and that's the cannon so our jail and our inmates have refurbished that but they could not re-furbish the wheels. They were going to cost \$800. We had to get them done by professionals and again Mr. Hannagan went out and sought some funds from different organizations so hopefully in the next couple months we will see that. We had our flag burning ceremony; original date was postponed because of the weather but was a success. IT is working on upgrades for our computers and Freeholder Vanderslice has worked diligently on that and our thought process is we in the budget a certain amount that we spend on IT and most of the time that money goes towards patching things up, just putting band aides on things and we are going to get all new computer systems and it will cost the same per budget year. In essence it will be more productive. And the County Clerk is putting a brick walkway around the flag pole at the 5<sup>th</sup> Street Complex, so she is going to give us a proposal on that. We have been having safety/fire drills that Mr. Ford the County Administrator has spear headed, I don't think we have done that in about five years.

#### PUBLIC WORKS COMMITTEE - Laury, Ware, Cross

- Fort Elfsborg Road, Elsinboro: Flooding of Fort Elfsborg Road and the surrounding area during heavy rains and high tides. Concept plans and cost estimated for a storm water pump station were prepared and provided to Triad for a FEMA Hazard Mitigation Grant Program funding Letter of Intent. The Letter of Intent was submitted by Triad. Awaiting notice of approval of Letter of Intent. Per Triad there has been no movement on the status of the Letter of Intent. Triad will keep us informed.
- <u>Hook Road, Pennsville</u>: Flooding of Hook Road in Pennsville occurs during heavy rains and high tides. Pennsville Township is proceeding with design of permitting for improvements to their pump station.

Salem County agreed to investigate the scope of work and cost associated with raising Hook Road. Alaimo Group has obtained survey data from the Pennsville Township engineer. This will allow us to determine the extent of additional survey data needed to evaluate the impact of raising Hook Road. Also, FEMA Preliminary Work Maps for Salem County have recently been published, and may be useful in the analysis.

- Almond Road, Phase 2: From Parvins Mill Road (CR 645) to Cumberland County Line. Federal funding authorized in the amount of \$1,401,804, which is the amount of the engineer's estimate. Bids received May 14, 2013 at 11:00 PM. Award of contract on May 15, 2013. Low bidder is Arawak Paving Company, Inc. of Hammonton, NJ. Bid price: \$972,000. Executed contracts received from Arawak. Awaiting NJDOT concurrence in the award so that a preconstruction meeting may be scheduled. Status update has been requested from NJDOT.
- <u>Palatine Culvert</u>: NJDOT 2012 Local Bridge Initiative. NJDOT funding in the amount of \$1,000,000. Engineer's estimate is \$1,100,000. County funding as needed from capital reserve accounts. NJDEP Flood Hazard Area, General Wetlands Permit, and SCD certification have been received. Construction management is included in the contract awarded to Remington & Vernick in the amount of \$129,000. Design and permitting are complete. Executed granted agreement received from NJDOT. Project expected to be advertised for bids this summer.

# TRANSPORTATION, AGRICULTURE & CULTURAL AFFAIRS COMMITTEE – Ware, Timberman, Laury Freeholder Ware reported the railroad had 2 sites damaged by 5 inches of rain in Woodstown on June 30, we were shut down for 1 ½ weeks, Anchor still got their materials so it didn't affect them, so we are up and running now to full service. Director Acton stated there was a bus garage audit and there was only one finding.

#### PUBLIC SERVICES COMMITTEE - Vanderslice, Acton, Ware

Freeholder Vanderslice reported last meeting David Lee from Agriculture discussed Ag Manufacturer and there is a company that has been looking at Salem County which would create a number of jobs. We have gone to Trenton and talked to them to see what we can do to get them up here in Oldmans Township.

# **SOCIAL SERVICES COMMITTEE** – Timberman, Bobbitt, Laury

Freeholder Timberman reported I have a new committee and several of those committees do not meet in the summer, Women's Services and the Commission on Women. The Board of Elections did send Julie a list of the special dates but the two extra elections don't appear on there. So I will get in touch with them and see if there is extra cost for them and if so how we have to budget for them. I do want to report 2 things from my old committee. Yesterday was a very successful 9<sup>th</sup> Annual Disability Awareness Day. Even though I'm not on the Tourism Board I still have that passion, I have a few people concerned with the tourism website, and it's not being kept up to date. The DRBA schedule is not on there and there are some concerns. Ben do you want to look into that? Tourism website is Lee, Director asked that Lee look into that. Director Acton commented that she just got a potential grant for housing and Beth you are on the Homeless Task Force.

#### **PUBLIC SAFETY COMMITTEE** – Cross, Vanderslice, Timberman

Deputy Director Cross commented that he met with the Prosecutor and they have a high profile case coming up but that has been post-posted till August, again when that date comes due I will let you know. Prosecutor has asked to refill some openings that he has that will be no impact to the salary and wage line so we will discuss that further as we go. I met with the Sheriff, big news with him; obviously the correctional facility went live July 1 with housing Gloucester County inmates. We now house 131 males and an additional 49 females. This brings the total of inmates out to the jail to 308 so everything is going good, we are the central processing center for the inmates coming in from Gloucester County, they come through and we get revenue for each one and then they go to their respective institution where they will spend their time. We will be having a full staff meeting out to the OEM this Friday due to vacations and a SCIA meeting Monday night. There was a CERT graduation last night, Buster was there. BJ, Larry Zimmerman and a few others put this together first time I believe, long overdue. Because of the CERT teams hard work and what they have done the overlying state agency donated to Salem County an emergency trailer, Buster can you say the exact title. Buster commented it is an Emergency Mobile Unit so that if the 911 Center goes down, we can drive around the County and dispatch.

Director Acton we are installing cameras at the 5th Street and also updating our camera's on the main campus.

#### **HEALTH & HUMAN SERVICES COMMITTEE** – Bobbitt, Cross, Acton

Freeholder Bobbitt reported we had a couple reports of rabies; therefore the Health Department has info around the County just to make folks aware of that. Initial mosquito capture for this season indicates a high risk for West Nile Virus so the Health Department and the Mosquito Commission are going to get together and see if they can do something with that.

#### **NEW BUSINESS**

#### **PUBLIC ANNOUNCEMENTS**

#### **PUBLIC COMMENT**

Anyone wishing to speak please speak clearly and state your name and address for the record.

We thank everyone for coming

#### Pat Craven, Pennsville

Office on Aging Disability Parking is complete. You take a pledge every year to serve faithfully, impartially. Please keep personal agendas out of these meetings

#### Warren Wheating, Alloway

Concerned about article in Today's Sunbeam about water in Salem. He has tested the area water levels and is concerned for the Residents urging them to not drink the water.

Director Acton asked CFO, Katie, if she wanted to discuss the special election. CFO stated we received an official letter explaining that we will get reimbursed for the cost of the special election. We need a Resolution tonight to insert that into the budget tonight or we will have to wait till the next meeting. Freeholder Timberman asked how much. Cost is \$250,000 for the 2 elections. Director Acton we will get reimbursed next year but we can insert it as a Chapter 159. Deputy Director Cross motioned and Freeholder Laury seconded, no further discussion vote carried 7/0.

#### Rev. Dorn, Pedricktown

Apologized for not attending more meetings. Thank you to the Board for correcting the Earl Ransome issue with the Vo-Tech Board. Mr. Ramsome has great history here in Salem County, American Legion post is named after his grandfather, Earl worked his way through school, became an engineer and he is now a plant manager in Pedricktown. I wanted to congratulate you on correcting an obvious mistake.

Director Acton commented that Earl Ransome went to the Re-Organization meeting and was actually a holdover, he is right on board still.

#### Harold Lacy, Woodstown

Thank you for correcting Earl Ransome. I have some reservations about this, usually when somebody is removed, it's because they did something that's not benefitting the children or benefitting the County or they are not confident enough to stand in the position. If you remove somebody, you made a mistake, the voters would remove. So when did the board remove somebody and then realize they made a mistake and re-appoint him? If he wasn't competent and you removed him how do you replace him with himself? Where does the correction come, or did we make remove him and we have to make the benefit that we were wrong, is anybody going to say there wrong? When you removed him because you replaced him with himself. Freeholder Vanderslice commented I don't want to mention names as to the other person that we were looking at, he became very active in the Salem Community College and we thought that it would give another person the opportunity, in fact I will tell you that there were some conversations to possibly appoint Mr. Ransome to another board and so there were other discussions going on that many people don't know about but there were discussions as we

thought through the process, it had nothing to do with his ability, it had to do with us changing some things around and so when we found out the individual we had chosen was ineligible and again Im not going to give all the details, it was decided that we would keep Earl on the board. Lacy, ok but to remove somebody because you said you were thinking about putting him on another board wouldn't the most smart way to do is offer him another position, let him resign and take that position instead of you taking him off the board and hoping he take another position. Vanderslice explained it was a matter of timing. Mr Lacy asked if there was another person removed, Mrs. Bomba, replaced ok, my question is, maybe there was a mistake on this one too, have you looked into that? You make one mistake you can make two. Freeholder Vanderslice then explained they appointed a graduate from SCVTS, valedictorian of his class. Lacy then asked, but you investigated him, right? Vanderslice responded we knew of his background. Lacy, then you appointed him, but the other guy, you didn't find nothing and you appointed him. Freeholder Vanderslice, well let me just say and Rev. Dorn I hate to use you as an example, but I would not ask my pastor, my priest or my rabbi whether he was a citizen or not. Lacy, that question is on every job application I've filled out. Freeholder Vanderslice, we respected the position he had like Rev. Dorn said, we corrected it and we have moved on, thank you.

David Downs Pittsgrove Township Jan & Melissa from Cape May Discussed Common Core

Cape May County Board of Chosen Freeholders adopted a Resolution to rescind Common Core State Standards. We have been on a crusade since March in trying to get this rescinded. This is due to be implemented this school year which is the cause for urgency. These standards have never been tested and no public hearings have ever been done. In our opinion we have no need for this additional debt in our state or the federal control of our education. This initiative has been adopted and is on its way to law. We don't want it, we are parents, grandparents and citizens. Mr. Mulligan commented that its more than a special presentation that your making your talking about trying a public policy during a two minute public comment. Director Acton apologized and stated that they were not given enough information to check out references and stuff so they will look into it.

#### James Rowe

- 1. When reading Resolutions, please state the page.
- 2. Is the jail full? Deputy Director Cross explained there were numerous positions out at the jail. Deputy Cross asked for clearer question, there are numerous positions out to the jail but they are currently fully staffed.
- 3. Are you diversifying when doing the contracts for Resolutions? Director Actor stated yes and those we have a compliance officer that reviews all contracts Jim Johnston.
- 4. Are #'s 16 & 17 saving money, Director Acton said yes it is going to be about 1.7 savings and its going to be equal to coverage or better, it was kind of a no brainer.

Lastly, I wanted to congratulate the board on Earl Ransome.

Director Actor thanked Mr. Rowe and everyone here for taking the time out of your schedules to be here and to have interest in county government so please don't be a stranger, you are welcome back anytime. We put the show on the road and we try to diversify the times because a lot of people don't like to go out at night.

#### Maggie Maxwell - Mood

- 1. I see there was a change in the budget, Director Acton and CFO Katie Coleman "no"
- 2. I am familiar with Marsh and Mclennan, she sat on numerous boards and thinks they will do a wonderful job
- 3. Freeholder Timberman is a registered nurse, why take her off Health Committee, please re-consider that. Beth is a registered nurse she is familiar with the field. No offense to you guys but apparently you

already made one mistake today. Please consider putting Beth back as an additional liaison. Director Acton, I know in the past Freeholder Laury has an engineering background and he was put on Social Services, it's nice that we get different feel. Freeholder Bobbitt has done an awesome job on Health and Social Services and it just gives everyone a chance to move around. Mood asked is it a rotational cross training type of situation.

- 4. Quinton Township applied for a stop sign and we see that it was not approved. Freeholder Laury explained that area doesn't meet the requirements that would allow that change but suggested that Mrs. Mood go back to Township and request additional signage.
- 5. Maggie has been talking to a lot of the County employees and doesn't think they are very happy, the morale seems to be low and her concern is that you don't get great productivity out of an employee when they feel threatened or working in a hostile environment. She had a handout of workplace discrimination.
- 6. Why are we laying off a Civil Service employee in the Adjuster Office, this person has trained their self and understands the jobs? Are you moving those confidential records to a private location or are they staying at the County? Director Acton stated those records are staying at the County. Mrs. Mood would like to see and urge you to re-consider laying this individual off. She is probably asking questions about procedures, having new people, new supervisors. I would love to have you reconsider keeping her. Director Acton, as you know it is never easy to do a layoff, it breaks my heart, it is just very difficult but it is also difficult to see your neighbors struggling to make their taxes so this is strictly economical. Mrs. Mood stated she made an OPRA request for information regarding new hires, number of employees and positions created, once she gathers all that information she will put together a statistical analysis, run it through spsf software and see what we come up with as to see a trend or not going on, and she is hoping there isn't a trend. My last piece, I would like to commend you on appointing Joe O'Donald to a position, Joe is a good guy.

Ken Braxton, Woodstown, Pres. Salem County NAACP

Very disappointed when first heard Mr. Ransome was not going to be appointed. We hear all the time that organizations are looking for qualified folks and what I understand Earl Ransome is as qualified as anybody. I am glad that you decided to reinstate him.

Director Acton stated that we are always mindful of diversity and special needs, so thank you.

#### Debbie Behnke. Pennsville

I would like to publicly get a few things straight about my leaving County Government.

Sometimes in life we have to measure what is best for us such as exactly what path we need to persue that aligns with our morals and values.

The second week of May I handed in my resignation letter. Four of you contacted me personally and asked me why. Unfortunately all four of you where not in the position to be able to change the happenings of the workforce world above me.

Three of you never asked.

Some of you obviously did not care.

On my last day of employment only three of you contacted me and thanked me for my service.

We all make choices in life. I have always tried my best to do the right thing. I have always put my people first no matter where I am employed.

A concern of mine is that what is in the best interest of persons with disabilities in Salem County is not high on some peoples priority list.

The middle of April I was told that Salem County would not sponsor Disability Awareness day this year. I was told and I quote" your people will have to understand and get over it".

My passion and my will run deep Yesterday was a successful day, 9 years in a row.

Disability Awareness Day was in existence before most of you who sit before me. It will exist long after you are gone.

As long as I have one more breath in me it will exist and my people will be serviced.

It was my wish as I left County Government to turn the other cheek "one more time" ---- and always be a partner with the County.

Yesterday's bullying speaks for itself.

Upon my leaving I asked to be appointed to the OFD Advisory Board in writing.

I served on that Board for over 25 years.

I have yet to receive a letter of appointment.

I ask tonight publicly to be appointed to that board. Let your minutes show that just because I am no longer your employee, I am still an advocate for my people!

I will still bring services to this County for my people to serve them whether or not I partner with county government is up to you.

I have been active in this realm for 33 years, God willing I have another 33 to go.

If any of you can match my expertise in this field I welcome you to join my journey of advocacy.

If you do not, stop judging me behind closed doors.

I also would like to put the rumor to rest that started with this freeholder board about my departure.

I did not leave due to my son or my parents' ill health. My families' health is none of your concern.

You would have had the chance to answer the publics' wondering why I left with the correct answer if the Administrator and FH Director if you had responded to my e-mail from back in the Spring.

I have yet to get a reply.

My plea to meet with you was constantly ignored.

All of this being said, I want to thank you for my time of service as a Salem County employee......and would appreciate from this point forward honesty and integrity when discussing me and my advocacy work with people with disabilities.

Director Acton stated as you know we honor Miss Behnke for her retirement.

#### George Stiles, lifetime resident LAC former Committeeman

I had a long speech rehearsed and you said it all, harassment, I shouldn't use the word harassment, aggravation, excommunication is the reason she's gone. She won't tell you that, she is too modest. Some of these people elected did everything you could to make her job aggravating. You had political reasons for why you wanted to get rid of her, I asked you Julie on New Year's Day, first year you were Director, and you hung up on me. That was alright, I don't have a problem with that, but you hung up on me and you know you hung up on me. All I'm saying is now I hope and pray you don't have to live the life Debbie and I have had to live. But you need to have a little compassion for people with problems. Don't think about just yourself, think about other people. You can say whatever you want to, you can lie, you can make up stories, we all know the truth.

#### Kav-La Cacciamani

I am the employee that is being let go from the Adjuster's Office. There are a couple questions I wanted to ask and you weren't answering questions but tonight I see that you are. One question is Pulpers Terrace; I understand that ya'll have gotten some money for the Veterans and that's great, I'm really glad to hear that and that Joe is able to get some work done on that. Questions from when he was over to the 5<sup>th</sup> Street Plaza about the Pulpers Center and asked for assistance on that, we had some indigent clients who were kept in Gloucester County, I have asked questions how can we get them open, answers were always let me get back to you on that. Even though I only have 2 more weeks left, I still have them in my heart; I have never really gotten any answers from my supervisor, Mr. Mulligan. I would like to have some answers to that before I leave. This issue isn't going to go away, unfortunately there are going to be more people passing away. Next question is, you say it's the financial reasons that I am being laid off, the office is being closed and that he is taking it over and now the records aren't being moved, miraculously. The question is how is Mr. Mulligan going to handle this, I understand that he is not going to hire anyone for this position and that he is going to do this all on his own, when actually it is just a clerical position. The only time that Mr. Mulligan will be used is for the court facilities on those rotation dates. So I would like to know how this is going to work, is someone going to be brought down to the office where I work, or is he going to come down once a week.

Director Acton commented, again Kay-la this is very uncomfortable and our heart really does go out to you. The files are going to be left there, just the working files he will take back and forth to his office. So he has an office staff that will be helping him.

Kay-La, so he is going to take all of these files, just today there was a stack, there were numerous admissions

Director Acton commented that about ten years ago he had this responsibility.

Kay-La, he didn't do it, it was his secretary. You are going to tell me that an attorney is going to lower himself to a clerical position.

Director Acton "that's not fair" Kay-la, no it's not but I'm being honest, I think I deserve an answer. Director Acton again, like I said the files are going to be kept there and the working files he is going to take back and forth.

Kay-La before he didn't have time to stop in the office isn't that true.

Director Acton, that is his expertise and he is professional.

Kay-La, he was only in my office one time to drop off signature stamps.

Director Acton, I don't want to micro-manage.

Kay-La, he doesn't even manage. These people need to know this, I have worked extremely hard for these people, there are files in that room that should never be taken out of there and in my personal opinion, there's names in that room, sorry it's probably going to cut my throat, I don't think he should even see them, there confidential.

Director Acton, he is the solicitor, he sees confidential things all the time.

#### Ann Richmond, Elsinboro

I just want to say thank you, you people up there are the calmest and patient Freeholders I have seen in a long time. With everything that has been going on since I have been coming to these meeting since last year, I admire you for it, and I want to thank you all for the dedication and hard work you have been doing to keep the budget down. I just got my tax bill and I was thrilled that it didn't go up that much. I appreciate it and I thank you all from the bottom of my heart.

#### Patrick Bomba, Carneys Point

I heard the files now are not being moved. Director Acton stated they never were going to move. Bomba, I was lead to believe at the meeting they were, at one point the file and the computer were moving, oh yes they were, we will go back and check the record, oh yes they were. And now I ask is the computer being moved, Director Acton said no. Bomba, so now you're going to need someone to input because that computer is tied to the state it's not open to certain lines, sir you're shaking your head no. Mike Mulligan, sir it's not a dedicated line any computer with the right pass codes can access the state system. Bomba, I thought this particular computer, everybody was led to believe again. Mulligan, it's not like the old hotline when the president would call the Russian president. Bomba, so we were mislead before, so now I'm going to ask, earlier this evening you said you were going to have a line item adjusting IT but you were making a change to the budget, under Public Safety Committee Resolution for Radio Towers. Deputy Director Cross explained that is for the schools expansion project and the equipment going into the respective schools so that they can prepare for emergency situations. CFO explained that was bond funding.

#### Lori Watson

Speaking on behalf of Kay-La, I had the pleasure of working with Kay-La as a temp through the state, had to sign a confidentiality agreement to access files, I am just curious are your secretarial going to and your clerks going to sign this confidentiality form. Mulligan, it is my responsibility to fulfill the obligations of the office and the staff in my office will fulfill all those responsibilities, that is the bottom line. Director Acton reminded Mrs. Watson that everything needs to go through the chair. Mrs. Watson, right now I am a temp with the Cumberland County Adjuster's Office throught the state and I am just curious when he has transfers from

Salem County, Cumberland County, is Mr. Mulligan going to Handle this or his secretaries. Mulligan, my office is going to handle this and I have a full time clerical staff that will handle this. Mrs. Watson in the future I am looking for a full time job.

#### Valerie Lacy, Woodstown

I won't be long, I only have one question and you don't even have to answer it today. I hope that when the Freeholders are hiring people and appointing people to various boards that they keep in mind that they are both representing the community. My next question is about the County Adjuster Office, this lady was laid off for monetary purposes and Mr. Mulligan is picking up her job, so my question is, is he doing that for free or at cost. You don't have to answer that today. Director Acton answer, I will, he is going to do that at the same cost that he is as being our county council. Mrs. Lacy, so it is no additional cost. Director Acton answered yes.

#### Patty Bomba, Carneys Point

Darryl Behnke Foundation for Disabilities we are having our first annual event on August 3<sup>rd</sup>, there will be a deck party at the Riverview, starting at 1:00, Doug and I both have tickets. Doug Wright offered the Freeholders a chance to make money for their party on that day; there will be a bean bag competition. If Mr. Ware and Director Acton care to take up a challenge, if your team beats his team he will personally give \$50 to your campaign. So you put up \$20 which will go to the foundation, the foundation will not pay out any money to any political party, but personally I will give you \$50 to your campaign.

# Patty Bomba, Carneys Point

It was suggested to you madam Director Freeholder that by the school board council and the board president that the new appointee be appointed to Mr. Ransomes seat and Mr. Ransome be moved to my seat. That makes more sense than the new appointee be assigned to my seat, I had a Special Services seat, as you know there are three Vo-Tech seats and three Special Services seats. So I think that you have made the corrections and done the right thing, I think you need to correct the assignment of the seats in order to make it right and you may think this is nit picking but it's not I'm looking out for Special Services which is what I have always done. So please correct that, it was reported in the paper that Mr. Donelson was appointed to my seat and that is not right, he can't sit in my seat because that is a Special Services seat.

Director Acton, I did look into that and I talked to Moffit and Mary Cummings who is a board member is getting her Special Education Degree.

Bomba, you have to understand that I was appointed to that board because of my Special Services background, so I am going to be looking to Special Services and keeping an eye on that board even though I am not on it, I will be at probably as many meetings as I was when I was on the board. Just wanted to let you know that Special Services should not be forgotten.

Director Acton thanked LAC for hosting us.

Deputy Director Cross moved to adjourn the meeting, seconded by Freeholder Laury, and carried 7/0 at 6:47 PM.

Respectfully submitted,

Evern D. Ford Clerk of the Board